

# **EEO-101-AEConsultants Instructions**

## **Workforce Utilization Reporting Form for Architectural & Engineering Consultants**

The New York State Office of General Services (OGS) is required to submit your contract workforce data to the New York State Empire State Development (ESD) Division of Minority and Women's Business Development office. To comply:

- Architectural & engineering consultants must¹ submit this report quarterly by the 10th day of April, July, October, and January throughout the duration of a contract.
- Gross Wage data is only required to be reported on a quarterly basis commencing with the April 1, 2018 report. For more information about this requirement visit the ESD website at: https://esd.ny.gov/doingbusiness-ny/mwbe/mwbe-executive-order-162.

- Consultants should request each subconsultant used on a project to separately report its workforce.
- Consultants should not report on workers that are being reported by their subconsultants.
- If a consultant or subconsultant has no data for that quarter, a report
  must still be submitted. Complete Section A, including the preparer's
  name, title, date; check the electronic signature attestation; and check
  box for no workforce utilization reporting.
- Use the Excel form EEO-101-AEConsultants located on the OGS website at: https://ogs.ny.gov/mwbe/forms. Helpful tips & instructions are outlined in this document.

- "Save as" the Excel report file with the following naming convention: AgencyAcronym\_ContractNumber.xlsm
- Email the completed EEO-101-AEConsultants form(s) to: EEO\_AEConsultants@oqs.ny.gov

#### Need help?

Contact OGS at: 518-486-9284 or MWBE@ogs.ny.gov

Sample View of Form EEO-101-AEConsultants

Consultant Subconsultant

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<sup>1</sup>In accordance with contract Article 21 Equal Employment Opportunity (EEO).



### Section A — EEO-101-AEConsultants Instructions

#### Sample View of form EEO-101-AEConsultants: Section A

Reporting Entity	1	☐ Consultant ☐ Subconsultant			
Company Name Company Address	2			Preparer's Name: Preparer's Title: Date:	
FEIN / Vendor ID Project Location Additional Locations Contract Number	3 4 5		Workforce Identified in Report  Workforce Utilized in the Performance of this Contract  Consultant/Subconsultant's Total Workforce	9 By checking this box, I certify that I personally completed this docum electronic signature under the NYS Electronic Signatures and Record physically signed the document.  10 Check this box if you are reporting that your firm had no worldorce under the Public Officers Law (Freedom of Information Law)	utilization for the reporting period.

- **Reporting Entity:** Check if you are reporting as the consultant or as a subconsultant. Consultants should request each subconsultant used on a project to separately report its workforce.
- Company Name and Address: Type in the business name and address.
- Project Location: Select the county location of the project from the drop-down list.
- 4 Additional Locations: If the project is in multiple locations, type in the name of all counties the project is located in.
- **5** Contract Number: Type in the contract number of the project being reporting on.
- **6 Reporting Period:** Consultants and subconsultants are required to report this data **quarterly** by the 10th day of April, July, October, and January. Select the quarter you are reporting.
- Workforce Identified in Report:
  - Option 1: "Workforce Utilized in Performance of this Contract" Check this option if this report includes data only on employees who worked on this project.
  - Option 2: "Total Workforce" Check this option if you are unable to report data only on employees who worked on this project. In this case, you must report data on your entire company workforce, regardless of whether or not all employees worked on this project.
- 8 Enter the preparer's name, title, and the date of preparation.
- 9 Check the box next to the electronic signature attestation.
- 10 Check the box if you are reporting that your firm had no workforce utilization data for the reporting period.
- 11 Check the box if you request that the material included herein be withheld from disclosure pursuant to Article 6 of the Public Officers Law (FOIL).



### Section B — EEO-101-AEConsultant Instructions

#### Sample View of form EEO-101-Construction Section B

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**Section B:** You are required to report on the **number of employees** and the **number of hours** worked by each race/ethnic identification. There are 25 drop-down rows in this section. If there are more than 25 entries, please submit an additional form.

- Occupation Classifications (SOC Major Group): Select a classification from the drop-down list.
- 2 SOC Job Title: Select a SOC Job Title from the drop-down list.
- **EEO Job Title:** Based on the SOC Job Title, the appropriate EEO Job Title automatically fills in; it is not necessary to manually enter the EEO Job Title.
- **SOC Job Code:** Based on steps 1 and 2 above, the appropriate SOC Job Code automatically fills in; it is not necessary to manually enter the SOC Job Code.
- # Employees: Across each row, enter the total number of employees within that job category/title/code by each race/ethnic/gender group.
- # Hours Worked: Across each row, enter the total number of hours worked within that job category/title/code by each race/ethnic/gender group.
- **Gross Wages:** Enter the total gross wages paid for work on the identified Contract, to all employees for each job code and each gender and racial/ethnic group, identified in the Report. Contractors and subcontractors should report only gross wages for work on the contract paid to employees during the period covered by the Report. Gross wages are those reported by employers to employees on their wage statements.
- **Total # Employees, Hours Worked, and Gross Wages:** This row automatically tabulates totals of # employees, hours, and gross wages no need to enter any data in this row.

# **How to Submit:**

√ "Save as" the Excel report file with the following naming convention:

Agency Acronym\_Contract Number.xlsm Example: OGS\_1234567-C.xlsm

- Send the report as an Excel document do not convert to a PDF or other file format.
- ✓ If a consultant or subconsultant has no data for that quarter, a report must still be submitted. Complete Section A; including the preparer's name, title, date; check the electronic signature attestation; and check box for no workforce utilization reporting.
- ✓ Consultants and subconsultants must submit an EEO-101-AEConsultants form quarterly by the 10th day of April, July, October, and January.
- ✓ Email to: EEO\_AEConsultants@ogs.ny.gov